MULTI-OFFICE DATA
DALLAS, TX

BICKEL & BREWER

Bickel & Brewer
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Hiring Attorney: **Mr. Michael Gardner**
Address Inquiries To:
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Recruiting Coordinator
Bickel & Brewer
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Dallas, TX 75201
(214) 653-4000 counsel@bickelbrewer.com

Total # offices: **2** Firm size range: **26-50**
offices on form: **2** NALP member? **N**
Total # of Attorneys: **33** Reporting for: **U.S. Offices only**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2008 Compensation	BEGAN WORK IN 2006	BEGAN WORK IN 2007	EXPECTED 2008
Laterals		( )	( )	
Post-clerkship		( )	( )	
Entry-level	/yr	( )	( )	
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	$/wk	( )	( )	
2Ls	$/wk	( )	( )	
1Ls	$/wk			

2007 summer 2Ls considered for associate offers: # offers made:
Hire school term clerks?
1Ls hired? **N** When after 12/1 should 1Ls apply?
Split summers allowed? **Y** If yes, minimum weeks: **4**
Comments:
Accept applications for 2009 summer program from:
Joint degree students graduating in 2011?
Evening students graduating in 2011?
Judicial clerks? Students at non-US law schools?
Hiring Criteria: **Stellar academics; ambition, motivation and drive; excellent writing ability; journal, moot court, or oral advocacy experience.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus?
Comp./prog. credit for judicial clerkship?
Comp./prog. credit for other adv. degrees?
Other compensation comments:

PARTNERSHIP DATA: Two or more tiers? **Y** Partnership track (years): **5**
Additional partnership prog. info: **Partnership is based on a merit evaluation.**

WORK/LIFE INFORMATION:
Part-time allowed? Part-time avail.to entry-level?
 # p-t assoc. (m) (w) **ptrs/mbrs.** (m) (w) **oth. lawy.** (m) (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave?
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program?
Evaluations: Upward reviews?
Professional development staff? Billable hours credit for training time?
Rotation for jr. associates between departments/practice groups?
Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	0	0	0	0
	Women	0	0	0	0
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	8	17	0	0
	Women	1	7	0	0
	TOTAL NUMBER	9	24	0	0
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☐ Minority job fairs ☐ Bar sponsored programs
☐ Outreach to law student groups ☐ Firm diversity committee
☐ Directed mentoring efforts ☐ Rec. at schools w/large min. pop.
Comments:

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2007 : **10** # job fairs/consortia attended in 2007 : **0**

BILLABLE HOURS: **2006** **2007**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? If yes, number:
Hours policy details:

Is billable hour credit given for pro bono work?
Is there a maximum that will be credited? If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour?

PRO BONO INFORMATION:
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship?
Comments:

NARRATIVE: Bickel & Brewer is often described as the most aggressive, creative, and successful commercial litigation firm in the United States. Founded in 1984, Bickel & Brewer specializes in high-stakes, complex, "bet-the-business" litigation.

With offices in Dallas and New York. Bickel & Brewer has the infrastructure to support a client base representing businesses in such diverse industries as hospitality, technology, oil and gas, commercial real estate, insurance, finance, chemicals, health care, construction, communications and e-commerce. The firm provides legal services to a spectrum of industry leaders; from entrepreneurs to Fortune 500 corporations; facing challenging legal issues.

Bickel & Brewer was among the first commercial litigation firms in the country to utilize a professional staff comprised of lawyers and consultants from a variety of disciplines, including finance, accounting, technology, and economics.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.