

**O'MELVENY & MYERS LLP - NEWPORT BEACH**  
**610 NEWPORT CENTER DRIVE - 17th FL., NEWPORT BEACH, CA 92660-6429**  
**Ph: (949) 760-9600, Fax: (949) 823-6994, www.omm.com**

Total # offices: **13** Firm size range: **701+**  
 NALP member? **Y** Office size range: **51-100**  
 Total attys in this office: **78**

Hiring Attorney: **Mr. Andor Terner**

Address Inquiries To:

**Ms. Kathy J. Fleming**

**Attorney Recruiting & Development Administrator**

**O'MELVENY & MYERS LLP - Newport Beach**

**610 Newport Center Drive, 17th Floor**

**Newport Beach, CA 92660-6429**

**(949) 823-6974 nbattyresumes@omm.com**

<b>PRIMARY PRACTICE AREAS:</b>	<b># Ptrs/Mbrs</b>	<b># Assoc. &amp; Oth. Lawy.</b>
<b>Adversarial</b>	<b>0</b>	<b>6</b>
<b>Business Trial/Litigation</b>	<b>1</b>	<b>4</b>
<b>Class Actions, Mass Torts &amp; Agrg. Lit</b>	<b>3</b>	<b>4</b>
<b>Corporate Finance/Capital Markets</b>	<b>1</b>	<b>3</b>
<b>Intellectual Property &amp; Technology</b>	<b>3</b>	<b>13</b>
<b>Labor &amp; Employment</b>	<b>1</b>	<b>4</b>
<b>Mergers &amp; Acquisitions</b>	<b>5</b>	<b>8</b>
<b>Project Development and Real Estate</b>	<b>1</b>	<b>6</b>
<b>Securities Litigation</b>	<b>0</b>	<b>2</b>
<b>Tax</b>	<b>2</b>	<b>5</b>
<b>Transactions</b>	<b>1</b>	<b>5</b>

**COMPENSATION & EMPLOYMENT DATA:**

<b>Lawyers</b>	<b>2008 Compensation</b>	<b>BEGAN WORK IN</b>		<b>EXPECTED</b>
		<b>2006</b>	<b>2007</b>	<b>2008</b>
Laterals		<b>4 ( 1 )</b>	<b>7 ( 4 )</b>	<b>2-4</b>
Post-clerkship		<b>( )</b>	<b>3 ( 3 )</b>	
Entry-level	<b>160,000 /yr</b>	<b>7 ( 6 )</b>	<b>7 ( 6 )</b>	<b>6</b>
LLMs (US)		<b>( )</b>	<b>1 ( )</b>	
LLMs (non-US)		<b>( )</b>	<b>( )</b>	
<b>Summer</b>				
Post-3Ls	\$/wk	<b>( )</b>	<b>( )</b>	
2Ls	<b>3,100 \$/wk</b>	<b>10 ( )</b>	<b>12 ( )</b>	<b>13</b>
1Ls	<b>3,100 \$/wk</b>	<b>3</b>	<b>3</b>	

# 2007 summer 2Ls considered for associate offers: **15** # offers made: **15**

Hire school term clerks? **CBC**

1Ls hired? **TBD** When after 12/1 should 1Ls apply? **12/1**

Split summers allowed? **CBC** If yes, minimum weeks: **8**

Comments:

Accept applications for 2009 summer program from:

Joint degree students graduating in 2011? **Y**

Evening students graduating in 2011? **Y**

Judicial clerks? **Y** Students at non-US law schools? **N**

Hiring Criteria: **Distinguished academic achievement, work experience, demonstrated leadership, community involvement and personal integrity.**

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**

Judicial clerkship bonus? **Y**

Comp./prog. credit for judicial clerkship? **Y**

Comp./prog. credit for other adv. degrees?

Other compensation comments: **160K first-year salary w/ 10K bar stipend;**

**clerkship bonus; bar exam & review course fees; mandatory bar dues; moving**

**expenses; matching law school contrib. up to \$500.**

**PARTNERSHIP DATA:** Two or more tiers? **Y** Partnership track (years): **8-9**

Additional partnership prog. info: **Within O'Melveny, associate and counsel titles comprise NALP's associate title, and partner and of counsel make up NALP's partner title.**

**WORK/LIFE INFORMATION:**

Part-time allowed? **Y** Part-time avail.to entry-level? **CBC**

# p-t assoc. **1 (m) 2 (w)** ptrs/mbrs. (m) (w) oth. lawy. (m) (w)

Elig. for alt. work sched. determined by: **CBC**

Paid non-medical parental leave? **Y**

Comments: **O'Melveny offers attorneys a real opportunity to balance a successful and rewarding legal career with other life responsibilities, including providing a Reduced Workload program.**

**TRAINING AND PROFESSIONAL DEVELOPMENT:**

Coaching/mentoring program? **Y**

Evaluations: **Annual** Upward reviews? **Y**

Professional development staff? **Y** Billable hours credit for training time?

Rotation for jr. associates between departments/practice groups? **CBC**

Is rotation mandatory?

**BENEFITS:** see www.nalpdirectory.com

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008**

<b>As of Feb. 1, 2008</b>	<b>Ptrs/Mbrs</b>	<b>Assoc.</b>	<b>All Oth. Lawy.</b>	<b>Summ Assoc.</b>	
Hispanic/Latino	Men	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
White	Men	<b>17</b>	<b>30</b>	<b>0</b>	<b>6</b>
	Women	<b>1</b>	<b>16</b>	<b>0</b>	<b>4</b>
Black/African American	Men	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nat. Hawaiian/ Other Pacific Is.	Men	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Asian	Men	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>
Amer. Indian/ Alaska Native	Men	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2 or More Races	Men	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
TOTAL	Men	<b>17</b>	<b>40</b>	<b>0</b>	<b>6</b>
	Women	<b>1</b>	<b>20</b>	<b>0</b>	<b>7</b>
TOTAL NUMBER		<b>18</b>	<b>60</b>	<b>0</b>	<b>13</b>
Disabled	Men	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Openly GLBT	Men	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Women	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **O'Melveny is a values driven firm; diversity is a core value as reflected in the firm's strategy, goals, and operations.**

**CAMPUS INTERVIEWS for past year** (see full list online):

# schools visited in 2007: **20** # job fairs/consortia attended in 2007: **3**

**BILLABLE HOURS:** 2006 2007

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **Y** If yes, number: **1950**

Hours policy details:

Is billable hour credit given for pro bono work? **Y**

Is there a maximum that will be credited? **N** If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

**PRO BONO INFORMATION:**  Firm-wide  Office specific

% firm billable hours:  avg. hrs. per attorney: **92**

Participation: % assoc. % ptrs/mbrs % other lawyers

**PUBLIC INTEREST FELLOWSHIPS** (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments:

**NARRATIVE: O'Melveny & Myers LLP is a values-driven law firm committed to uncompromising excellence in our legal work, to providing distinctive leadership to the profession, and to encouraging involvement in each of our local communities. We regard superior citizenship as a core value, exemplified by our unwavering dedication to integrity, ethics, and respect for others of differing views and cultures. O'Melveny is proud of our long-standing commitment to enhancing diversity and promoting equal and nondiscriminatory opportunities. In much the same way we commit ourselves to the above values, we are also dedicated to offering you a rewarding career, top-tier work, and a supportive team of talented people. Our goal is to provide you with the tools you need to succeed as a lawyer in an environment described as an "exceptional place to practice."**

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.