MULTI-OFFICE DATA
RIVERSIDE, CA

RCDA

Riverside County District Attorney
4075 Main Street, Riverside, CA 92501
Ph: 951-955-5400, Fax: 951-955-9566, www.riversideda.com
Hiring Attorney: **Mr. Miguel Valdovinos**
Address Inquiries To:
Ms. Maria Driver
DA Secretary
Riverside County District Attorney
4075 Main Street
Riverside, CA 92501
951-955-5517 mwdriver@rivcoda.org

Total # offices: **8**
NALP member? **Y**

Org size range: **251-500**
Office size range: **251-500**
Total attys in this office: **276**

PRIMARY PRACTICE AREAS:	% of Practice
Appellate, Criminal, Environmental	**0**

NATURE OF WORK:

☒ Trial Work ☐ Legal Research ☐ Legislative Advocacy
☐ Case Referrals ☒ Appellate Work ☐ Public Outreach
Other (explain):

COMPENSATION & EMPLOYMENT DATA:

	2008	BEGAN WORK IN		EXPECTED
Lawyers	**Compensation**	**2006**	**2007**	**2008**
Experienced		**13**	**2**	
Entry-level	**60,000+** /yr	**51**	**35**	
Summer				
Post-3Ls	**1,400+** $/wk	**24**	**20**	
2Ls	**1,400+** $/wk	**10**	**15**	
1Ls	**1,350+** $/wk	**3**	**5**	
Semester Interns				

2007 entry-level attys who were former interns:
2007 2Ls considered for attorney offers: # offers made:
Prefer significant prior experience in area?
For atty hires, require: Bar Admission?
Prior practice experience? If yes, # years:
U.S. citizenship required?
Hiring Criteria: **Significant law school academic achievement, oral advocacy skills, and prior clerking experience.**

Split summers allowed? If yes, minimum weeks:
1Ls considered for interns?
What % of legal staff has been with the organization:
less than 2 years? 2-5 years?
6-10 years? more than 10 years?

CLERKSHIP/CREDIT/SUPPLEMENTAL
Do you have a Loan Repayment Assistance Program (LRAP)? **N**
Describe:
Judicial clerkship bonus?
Comp./prog. credit for judicial clerkship?
Comp./prog. credit for other adv. degrees?
Other compensation comments:

WORK/LIFE INFORMATION:
Avg. Weekly hours per attorney: **40** Usual scheduled working day: **8-5**
Part-time allowed? **N** Part-time avail.to entry-level?
 # p-t staff attys. (m) (w) **supv attys** (m) (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave?
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **N**
Evaluations: **Annual** Upward reviews?
Rotation for jr. attorneys between departments/practice groups? **Y**
Is rotation mandatory? **Y**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008		Supervising Attys	Staff Attys	Summ 2007 Interns
Hispanic/Latino	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
White	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
Black/African American	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
Nat. Hawaiian/ Other Pacific Is.	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
Asian	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
Amer. Indian/ Alaska Native	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
2 or More Races	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
TOTAL	Men	**26**	**120**	**0**
	Women	**10**	**120**	**0**
	TOTAL NUMBER	**36**	**240**	**0**
Disabled	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**
Openly GLBT	Men	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**

(See www.nalpdirectory.com for historical comparisons.)

Representative position titles and levels (e.g., Attorney-Advisor, GS-13)
Supervising Attorney: **Chief Deputy District Attorney** **5**
Staff Attorney: **Deputy District Attorney** **1-4**
Summer Interns: **Law Clerk** **1L, 2L, 3L**

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:

☒ Minority job fairs ☐ Bar sponsored programs
☐ Outreach to law student groups ☐ Org/agency diversity committee
☐ Directed mentoring efforts ☐ Rec. at schools w/large min. pop.
Comments:

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2007 : **20** # job fairs/consortia attended in 2007 : **2**

HONORS PROGRAMS:
Do you offer a post-graduate honors program?
Describe:

APPLICATION PROCESS:	**Summer**	**Atty**
Date applications first accepted:	**05/01/2008**	
Deadline for applications:	**10/01/2008**	
Date offers are made:		
Avg. length of hiring process (mos.):		
When after 12/1 should 1Ls apply?		

NARRATIVE: Riverside County is the fifth-largest county in California in size and population. The main office is in the City of Riverside (pop. 300,000), the county seat and one of 24 incorporated cities in the county. Riverside is situated within one hour's drive to cosmopolitan Los Angeles, the mountains, the beach, and the desert resorts of Southern California. The Eastern offices (Indio and Blythe) are located in the world-famous Palm Springs resort area with seven surrounding cities; the Southwest office in Murrieta offers a semi-rural environment conducive to outdoor activities.

Summer law clerks and new attorneys receive courtroom exposure almost immediately. Summer clerks will put on motions and preliminary hearings under the supervision of experienced trial lawyers. Some will be assigned misdemeanor cases for jury trial. New attorneys are given increasingly difficult case assignments, leading to felony jury trials after 36-48 months. Law clerks and new attorneys receive significant caseload assignments upon joining the off

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.