MULTI-OFFICE DATA
SALT LAKE CITY, UT

RR

Rooker Rawlins
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Hiring Attorney: **Mr. James Hunnicutt**
Address Inquiries To:
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Recruting Partner
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Salt Lake City, UT 84101
801-534-0800 jhunnicutt@rookerlaw.com

Total # offices: **2** Firm size range: **11-25**
offices on form: **2** NALP member? **N**
Total # of Attorneys: **12** Reporting for: **All Offices**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Commercial, Securities, Contract	**4**	**8**
Employment, Family, Intellectual Property	**4**	**8**
Real Estate	**4**	**8**
Landlord/Tenant	**4**	**8**

COMPENSATION & EMPLOYMENT DATA:

	2008	BEGAN WORK IN		EXPECTED
Lawyers	Compensation	2006	2007	2008
Laterals		1 ( )	1 ( )	
Post-clerkship		( )	( )	
Entry-level	$101,000 /yr	( )	1 ( )	1
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	$/wk	( )	( )	
2Ls	$1,750 $/wk	( )	( )	
1Ls	$/wk			

2007 summer 2Ls considered for associate offers: # offers made:
Hire school term clerks?
1Ls hired? When after 12/1 should 1Ls apply?
Split summers allowed? If yes, minimum weeks:
Comments:
Accept applications for 2009 summer program from:
Joint degree students graduating in 2011? **Y**
Evening students graduating in 2011? **Y**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria:

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **N**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees?
Other compensation comments:

PARTNERSHIP DATA: Two or more tiers? **N** Partnership track (years): **na**
Additional partnership prog. info:

WORK/LIFE INFORMATION:
Part-time allowed? **N** Part-time avail.to entry-level?
 # p-t assoc. (m) (w) **ptrs/mbrs.** (m) (w) **oth. lawy.** (m) (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave?
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program?
Evaluations: Upward reviews?
Professional development staff? Billable hours credit for training time?
Rotation for jr. associates between departments/practice groups?
Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	0	0	0	0
	Women	0	0	0	0
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	4	6	0	0
	Women	0	1	1	0
TOTAL NUMBER		4	7	1	0
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☐ Minority job fairs ☐ Bar sponsored programs
☐ Outreach to law student groups ☐ Firm diversity committee
☐ Directed mentoring efforts ☐ Rec. at schools w/large min. pop.
Comments:

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2007 : **2** # job fairs/consortia attended in 2007 : **0**

BILLABLE HOURS: **2006** **2007**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs: **1900** **1900**
Is there a minimum billable hours expectation? **N** If yes, number:
Hours policy details:

Is billable hour credit given for pro bono work?
Is there a maximum that will be credited? If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour?
PRO BONO INFORMATION:
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship?
Comments:

NARRATIVE: The Firm was founded in 1997 in Las Vegas, Nevada, and opened its Salt Lake City office in 1999. The Firm has deliberately managed its growth by carefully selecting and training lawyers with superior academic credentials who are committed to providing the highest quality legal services to clients.

Rooker Rawlins recruiting program reflects the Firm's commitment to providing excellent legal services in a collegial working environment. Applicants should have strong academic credentials, as well as the capacity and desire to interact with and develop clients. In short, we seek to hire individuals who have the potential to become our partners.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.