

SIDLEY AUSTIN LLP - CHICAGO
 One South Dearborn Street, CHICAGO, IL 60603
 Ph: (312) 853-7000, Fax: (312) 853-7036, www.sidley.com
 Hiring Attorney: Holly A. Harrison, Anthony J. Aiello
 Address Inquiries To:
Ms. Jennifer Connelly
 National Legal Recruiting Manager
SIDLEY AUSTIN LLP - CHICAGO
 One South Dearborn Street
 Chicago, IL 60603
 (312) 853-7495 jconnelly@sidley.com

Total # offices: **16** Firm size range: **701+**
 NALP member? **Y** Office size range: **501-700**
 Total attys in this office: **598**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Banking and Financial Transactions	21	28
Corporate	30	45
Corporate Reorganization and Bankruptcy	9	13
Employment and Labor Law	9	15
Environmental Law	8	7
Health Care	6	9
Insurance and Financial Services	15	47
Investment Products and Derivatives	8	24
Litigation - Intellectual Property	13	20
Litigation - General and Commercial	61	78
Private Clients, Trusts and Estates	8	7
Product Liability & Mass Torts Litig.	10	26
Real Estate	17	21
Tax/Employee Benefits	18	25

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2008 Compensation	BEGAN WORK IN		EXPECTED
		2006	2007	2008
Laterals		28 ()	28 ()	10
Post-clerkship		7 (7)	7 (7)	10
Entry-level	160,000 /yr	57 (53)	68 (60)	53
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	3,100 \$/wk	3 (2)	10 (5)	10
2Ls	3,100 \$/wk	70 (7)	81 (8)	79
1Ls	3,100 \$/wk	9	6	7

2007 summer 2Ls considered for associate offers: **81** # offers made: **79**

Hire school term clerks? **Y**
 1Ls hired? **Y** When after 12/1 should 1Ls apply? **12/1**
 Split summers allowed? **N** If yes, minimum weeks:
 Comments:

Accept applications for 2009 summer program from:
 Joint degree students graduating in 2011? **Y**
 Evening students graduating in 2011? **Y**
 Judicial clerks? **Y** Students at non-US law schools? **N**
 Hiring Criteria: **On file in school placement offices.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? **Y**
 Comp./prog. credit for judicial clerkship? **Y**
 Comp./prog. credit for other adv. degrees? **CBC**
 Other compensation comments: **Associate Bonus Program, stipend while studying for the bar and review fees (including Ethics exam and PMBR 3-day course), moving allowance, clerkship bonus, referral bonus, MBA bonus**
PARTNERSHIP DATA: Two or more tiers? **N** Partnership track (years): **8-9**
 Additional partnership prog. info: **Associates may be considered more than once.**
We do not name new partners at precise yearly intervals.

WORK/LIFE INFORMATION:

Part-time allowed? **Y** Part-time avail.to entry-level? **CBC**
 # p-t assoc. **1** (m) **13** (w) ptrs/mbrs. **1** (m) **12** (w) oth. lawy. **2** (m) **10** (w)
 Elig. for alt. work sched. determined by: **Group Head**
 Paid non-medical parental leave? **Y**
 Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**
 Evaluations: **Semi-Annual** Upward reviews? **N**
 Professional development staff? **Y** Billable hours credit for training time? **N**
 Rotation for jr. associates between departments/practice groups? **N**
 Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	1	0	1
	Women	0	4	1	0
White	Men	177	132	33	52
	Women	41	112	20	26
Black/African American	Men	4	9	1	3
	Women	1	16	1	6
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	1	0
Asian	Men	6	11	0	2
	Women	2	22	1	5
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	1	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	188	153	34	57
	Women	45	154	24	38
TOTAL NUMBER		233	307	58	95
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	3	5	0	0
	Women	3	1	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **Sidley Austin LLP continues to be one of the most prominent and progressive advocates of law firm diversity.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2007: **37** # job fairs/consortia attended in 2007: **4**

BILLABLE HOURS: 2006 2007

Avg annual assoc. hrs worked:
 Avg. annual assoc. billable hrs:
 Is there a minimum billable hours expectation? **N** If yes, number:
 Hours policy details:

Is billable hour credit given for pro bono work? **Y**
 Is there a maximum that will be credited? **N** If yes, what?
 For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: Firm-wide Office specific
 % firm billable hours: avg. hrs. per attorney: **79**
 Participation: **87** % assoc. **54** % ptrs/mbrs **46** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **Y**
 Comments: **The Chicago Office participates in PILI (Public Interest Law Initiative).**

NARRATIVE: THE FIRM: Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and more than 1,800 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations. THE CHICAGO OFFICE: Tracing its origins back to 1866, our office has grown with the city, and has been among the largest, most well-known, and best-respected firms in Chicago. Today 598 lawyers work in our Chicago office, where we represent a broad range of clients.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.