

Sidley Austin LLP - Washington, DC
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 Address Inquiries To:
Ms. Kathy Steadman
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 Sidley Austin LLP
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Total # offices: 16 Firm size range: 701+
 NALP member? Y Office size range: 251-500
 Total attys in this office: 257

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Civil Lit; Appellate and Const. Lit.	0	0
White Collar Criminal Defense	0	0
Securities Enforcement Lit. & Regulatory	0	0
Intellectual Property	0	0
International Trade	0	0
Environmental; Antitrust	0	0
Health Care; Food and Drug	0	0
Communications and Information Tech	0	0
Banking; Bankruptcy	0	0
Energy; Real Estate	0	0
Tax; Corporate	0	0
Govt Contracts; Transportation	0	0
Products Liability	0	0
Professional Liability	0	0

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2008 Compensation	BEGAN WORK IN		EXPECTED
		2006	2007	2008
Laterals		18 ()	13 ()	6
Post-clerkship		15 (6)	20 (4)	11
Entry-level	160,000 /yr	6 (5)	13 (11)	14
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	3,100 \$/wk	3 ()	5 ()	1
2Ls	3,100 \$/wk	25 (4)	23 (4)	30
1Ls	3,100 \$/wk	7	2	2

2007 summer 2Ls considered for associate offers: 19 # offers made: 22

Hire school term clerks? **CBC**

1Ls hired? **Y** When after 12/1 should 1Ls apply? **12/1**

Split summers allowed? **N** If yes, minimum weeks:

Comments:

Accept applications for 2009 summer program from:

Joint degree students graduating in 2011? **Y**

Evening students graduating in 2011? **Y**

Judicial clerks? **Y** Students at non-US law schools? **N**

Hiring Criteria: **On file with the school placement office.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? **Y**

Comp./prog. credit for judicial clerkship? **Y**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments: **Associate Bonus Program, stipend while studying for the bar and review fees (including Ethics exam and PMBR 3-day course), moving allowance, clerkship bonus, referral bonus, MBA bonus**

PARTNERSHIP DATA: Two or more tiers? **N** Partnership track (years): **8-9**
 Additional partnership prog. info: **Associates may be considered more than once.**
We do not name new partners at precise yearly intervals.

WORK/LIFE INFORMATION:

Part-time allowed? **Y** Part-time avail. to entry-level? **CBC**

p-t assoc. 0 (m) 5 (w) ptrs/mbrs. 0 (m) 5 (w) oth. lawy. 3 (m) 3 (w)

Elig. for alt. work sched. determined by: **Group head**

Paid non-medical parental leave? **Y**

Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**

Evaluations: **Semi-Annual** Upward reviews? **N**

Professional development staff? **Y** Billable hours credit for training time? **N**

Rotation for jr. associates between departments/practice groups? **Y**

Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	0	1	1
	Women	0	1	0	1
White	Men	87	60	18	15
	Women	19	39	6	11
Black/African American	Men	1	4	0	0
	Women	0	5	1	1
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	8	0	1
	Women	0	5	0	3
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
TOTAL	Men	88	73	19	17
	Women	19	51	7	16
TOTAL NUMBER		107	124	26	33
Disabled	Men	0	0	1	0
	Women	0	0	0	0
Openly GLBT	Men	0	2	1	UNK
	Women	1	3	1	UNK

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **Sidley Austin LLP continues to be one of the most prominent and progressive advocates of law firm diversity.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2007: 17 # job fairs/consortia attended in 2007: 1

BILLABLE HOURS: 2006 2007

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **N** If yes, number:

Hours policy details:

Is billable hour credit given for pro bono work? **Y**

Is there a maximum that will be credited? **N** If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: avg. hrs. per attorney: **79**

Participation: **87** % assoc. **54** % ptrs/mbrs **46** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **Y**

Comments: **The D.C. office participates in the D.C. Bar's Graduate Fellowship Program which allows incoming associates to work at one of several public interest organizations.**

NARRATIVE: THE FIRM: Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and more than 1,800 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters.

Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

THE WASHINGTON, D.C. OFFICE: With its broad and diverse practices, the Washington, D.C. office handles a wide range of complex civil, administrative and criminal litigation; government and internal investigations; domestic and international business transactions; and regulatory matters.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.