

# Standards for the Timing of Offers and Decisions

## (Summary of Part V, Principles and Standards)

The following charts summarize the Standards outlined in *Part V* of NALP's Principles and Standards.

### 2L/3L Student Response Dates

	November 1	December 1
2L/3L student previously employed <b>and</b> offer made <b>before</b> September 15	✓	
2L/3L student with an offer deadline of November 1 may extend to this date with employer's permission if student holds only <b>ONE OTHER</b> offer		✓
2L/3L student previously employed <b>and</b> offer made <b>after</b> September 15		✓
2L/3L student <b>not</b> previously employed must respond		✓

### Number of Offers Students May Hold

	5 Offers	4 Offers	3 Offers	2 Offers	1 Offer
After September 15, maximum offers held by student	✓				
After October 1, maximum offers held by student		✓			
After October 15, maximum offers held by student			✓		
Maximum offers for student requesting employer's extension from November 1 to December 1				✓	
After December 1, maximum offers student may hold with employer's consent					✓

### First Year Guidelines

	November 1	December 1
Law schools may begin offering placement services to 1L students	✓	
1L students and employers may initiate contact with each other regarding summer employment		✓